

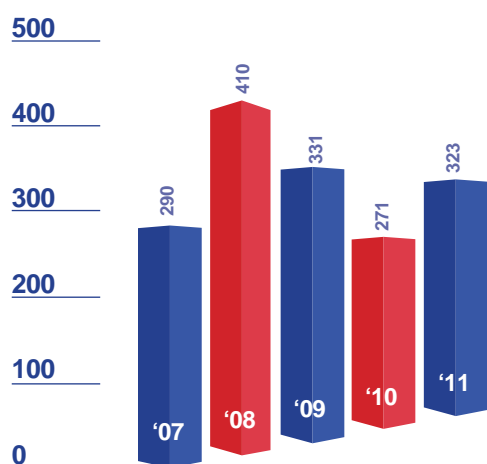


## FIVE YEARS FINANCIAL HIGHLIGHTS

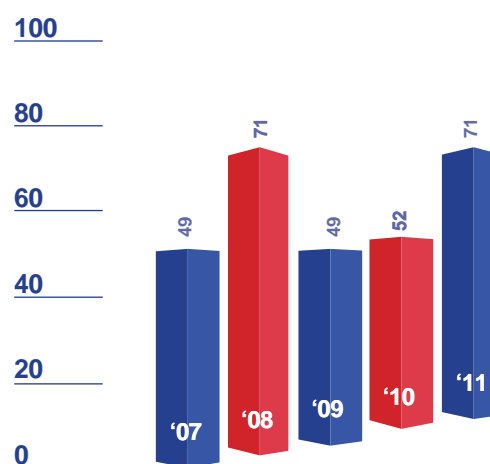
| In RM'000                         | 2007    | 2008    | 2009    | 2010*   | 2011*   |
|-----------------------------------|---------|---------|---------|---------|---------|
| Turnover                          | 289,819 | 409,903 | 331,468 | 270,893 | 322,611 |
| Profit Before Taxation            | 48,867  | 70,562  | 49,083  | 52,476  | 70,890  |
| Net Profit For The Financial Year | 46,546  | 60,686  | 40,381  | 66,328  | 104,603 |
| Shareholders' Funds               | 177,053 | 217,941 | 248,417 | 288,135 | 380,949 |
| Earnings Per Share (Sen)          | 33.8    | 44.3    | 29.8    | 49.8    | 77.7    |

\* Sachiew Plantations Sdn. Bhd. and Empresa (M) Sendirian Berhad have been classified as discontinued operations.

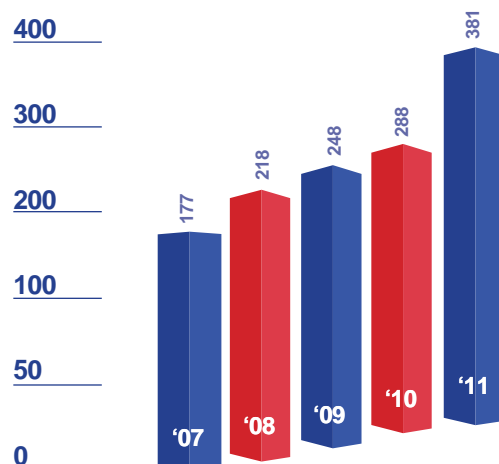
**TURNOVER**  
(RM million)



**PROFIT BEFORE TAXATION**  
(RM million)



**SHAREHOLDERS' FUNDS**  
(RM million)

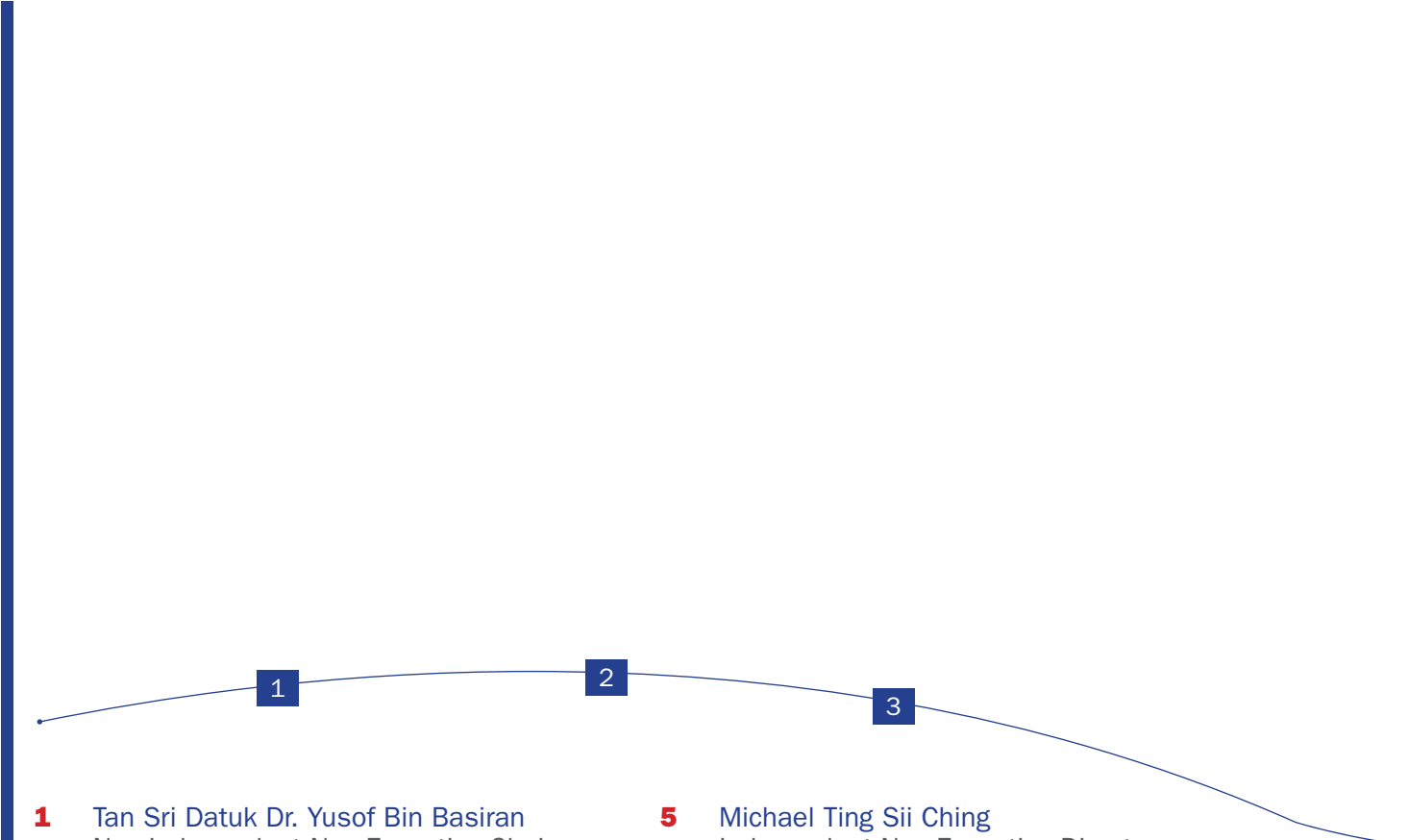


# Table of **2011** **Contents**

|                  |   |
|------------------|---|
| <u>02 – 03</u>   | Corporate Information                   |
| <u>04</u>        | Corporate Structure                     |
| <u>05</u>        | Chairman's Statement                    |
| <u>06 – 08</u>   | Directors' Profile                      |
| <u>09 – 13</u>   | Notice of Annual General Meeting        |
| <u>14</u>        | Statement Accompanying                  |
| <u>15 – 18</u>   | Audit Committee Report                  |
| <u>19 – 25</u>   | Statement of Corporate Governance       |
| <u>26 – 27</u>   | Statement of Internal Control           |
| <u>28 – 29</u>   | Additional Compliance Information       |
| <u>30</u>        | Five Years Financial Highlights         |
| <u>31 – 111</u>  | Statutory Financial Statements          |
| <u>112</u>       | Supplementary Information               |
| <u>113 – 114</u> | List of Properties                      |
| <u>115 – 118</u> | Analysis of Shareholdings<br>Proxy Form |

## CORPORATE INFORMATION

### BOARD OF DIRECTORS

- 
- 1** Tan Sri Datuk Dr. Yusof Bin Basiran  
Non-Independent Non-Executive Chairman
  - 2** Lim Chai Beng  
Managing Director
  - 3** Lim Chai Huat  
Non-Independent Non-Executive Director
  - 4** Mak Chee Meng  
Executive Director
  - 5** Michael Ting Sii Ching  
Independent Non-Executive Director
  - 6** Y.D.M Tengku Ardy Esfandiari Bin Tengku  
A. Hamid Shah Tengku Seri Paduka  
Shah Bandar (Selangor)  
Executive Director
  - 7** Wong Chee Beng  
Independent Non-Executive Director

#### *Audit Committee*

WONG CHEE BENG  
Chairman, Independent  
Non-Executive Director

MICHAEL TING SII CHING  
Independent Non-Executive Director

LIM CHAI HUAT  
Non-Independent Non-Executive Director

#### *Company Secretaries*

LAI CHEE WAH  
(MAICSA 7031124)

PANG CHIA TYNG  
(MAICSA 7034545)